Model Curriculum

QP Name: Fisheries Extension Associate

QP Code: AGR/Q5107

Version: 3.0

NSQF Level: 4

Model Curriculum Version: 2.0

Agriculture Skill Council of India || Agriculture Skill Council of India (ASCI), 6th Floor, GNG Tower, Plot No. 10, Sector - 44

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Training Parameters

Sector	Agriculture
Sub-Sector	Fisheries
Occupation	Assistance (Fisheries)
Country	India
NSQF Level	4
Aligned to NCO/ISCO/ISIC Code	NCO-2015/2132
Minimum Educational Qualification and Experience	10th Class with 2 year of relevant experience OR 10th Class Pass and pursuing continuous regular schooling OR 8th Class with 4 Years of relevant experience OR Certificate-NSQF Level-4(Freshwater Aquaculture Farmer/Mariculture Farmer/Brackishwater Aquaculture Farmer) with 6 months of relevant experience OR Previous relevant qualification of NSQF Level 3 with minimum education as 5th grade pass with 2 Years of relevant experience
Pre-Requisite License or Training	NA
Minimum Job Entry Age	18 Years
Last Reviewed On	17/11/2022
Next Review Date	30/12/2024
NSQC Approval Date	30/12/2021
QP Version	3.0
Model Curriculum Creation Date	30/12/2021
Model Curriculum Valid Up to Date	30/12/2024
Model Curriculum Version	2.0
Minimum Duration of the Course	390 Hours
Maximum Duration of the Course	390 Hours

Program Overview

This section summarizes the end objectives of the program along with its duration.

Training Outcomes

At the end of the program, the learner should have acquired the listed knowledge and skills to:

- Describe the process of providing fisheries extension services.

- Describe the process of arranging training sessions, demonstrations, meetings and workshops.

- Describe the process of forming and operating Self Help Groups (SHGs), Farmers Interest Group (FIGs) and Producer Groups (PGs).

- Explain the importance of following the recommended inclusive practices for all genders and Persons with Disabilities (PwD) at work.

- Demonstrate various practices to maintain personal hygiene, cleanliness, and safety at the work.

Compulsory Modules

The table lists the modules and their duration corresponding to the Compulsory NOS of the QP.

NOS and Module Details	Theory Duration	Practical Duration	On-the-Job Training Duration (Mandatory)	On-the-Job Training Duration (Recommended)	Total Duration
AGR/N5114 Prepare to provide fisheries extension services **NOS Version-2.0** **NSQF Level-3**	**30:00**	**90:00**	**0:00**	**0:00**	**120:00**
Module 1: Introduction to the role of a Fisheries Extension Associate	05:00	00:00	0:00	0:00	05:00
Module 2: Preparation for providing fisheries extension services	25:00	90:00	0:00	0:00	115:00
AGR/N5113 Arrange training sessions, demonstrations, meetings and workshops **NOS Version-3.0** **NSQF Level-3**	**30:00**	**90:00**	**0:00**	**0:00**	**120:00**
Module 3: Process of conducting training sessions, demonstrations, meetings and workshops	30:00	90:00	0:00	0:00	120:00
AGR/N9925 Formation and operation of SHGs, FIGs and PGs	**15:00**	**15:00**	**0:00**	**0:00**	**30:00**

NOS Version-1.0 **NSQF Level-4**					
Module 4: Formation and operation of the Self Help Groups (SHGs), Farmers Interest Group (FIGs) and Producer Groups (PGs)	15:00	15:00	0:00	0:00	30:00
AGR/N9903 Maintain health and safety at the workplace **NOS Version-4.0** **NSQF Level-4**	**15:00**	**15:00**	**0:00**	**0:00**	**30:00**
Module 5: Hygiene and cleanliness	03:00	3:00	0:00	0:00	06:00
Module 6: Safety and emergency procedures	12:00	12:00	0:00	0:00	24:00
DGT/VSQ/N0103 **Employability Skills** **NOS Version-1.0** **NSQF Level-5**	**90:00**	**00:00**	**0:00**	**0:00**	**90:00**
Module 7: Employability Skills	90:00	00:00	0:00	0:00	90:00
Total Duration	**180:00**	**210:00**	**0:00**	**0:00**	**390:00**

Module Details

Module 1: Introduction to the role of a Fisheries Extension Associate
Bridge Module, Mapped to AGR/N5114 v2.0

Terminal Outcomes:

- Discuss the job role of a Fisheries Extension Associate.

Duration: 04:00	Duration: 0:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- Describe the size and scope of the Agriculture industry and its sub-sectors. - Discuss the role and responsibilities of a Fisheries Extension Associate. - Discuss various employment opportunities for a Fisheries Extension Associate.	
Classroom Aids	
Training kit - Trainer guide, Presentations, Whiteboard, Marker, projector, laptop	
Tools, Equipment and Other Requirements	
NA	

Module 2: Preparation for providing fisheries extension services
Mapped to AGR/N5114 v2.0

Terminal Outcomes:

- Describe the process of identifying and connecting with the target audience.

- Discuss the preparations required for training, demonstrations, meetings and workshops.

Duration: 25:00	**Duration**: 90:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- Explain how to identify the size of the audience in the target area. - Describe different methods of connecting with the target audience such as sessions, field visits, local forums, etc. - Describe the process of conducting surveys to understand the socio-economic conditions in the target area. - List various resources required for training sessions, demonstrations, meetings and workshops such as trainer and participant's guide, tools and equipment, audio-visual aids, etc. - Explain different methods for the delivery of fisheries extension training. - Explain the benefits of inviting industry experts, entrepreneurs and community leaders to share their knowledge and experience with the community members.	- Demonstrate how to communicate with the target audience to understand their socioeconomic concerns and needs through field visits and other outreach programs. - Prepare a sample training/ demonstration/ meeting/ workshop calendar. - Demonstrate the use of audio-visual aids in conducting training, demonstrations, meetings and workshops.

Classroom Aids

Training kit (Trainer guide, Presentations). Whiteboard, Marker, projector, laptop

Tools, Equipment and Other Requirements

Audio-visual aids, soil and water quality monitoring kits, sampling instruments, calculators, Camera and video camera

Module 3: Process of conducting training sessions, demonstrations, meetings and workshops
Mapped to AGR/N5113 v3.0

Terminal Outcomes:

- Demonstrate the process of conducting training sessions, demonstrations, meetings and workshops.
- Describe the process of counselling and assisting the fishing/ aquaculture community members.
- Discuss ways to promote diversity and inclusion at work.

Duration: 30:00	Duration: 90:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- Explain the importance of conducting group discussions to encourage the community members to talk about their concerns and reach mutually agreed solutions. - Explain the benefits of arranging panel discussions with the industry experts, entrepreneurs and community leaders. - Describe the process of planning and starting different types of fishing enterprises. - Explain different capture and culture fisheries methods such as mono, mixed and polyculture and the applicable scientific factors. - Describe the process of aquaculture farm preparation such as pond preparation, water quality management, etc. - Discuss various practices for the conservation and sustainable use of natural resources. - Describe efficient harvesting, marketing and distribution practices in fisheries. - Explain the benefits of availing personal and business insurance. - Describe various social, economic and technical barriers encountered by the fishing community. - Explain various inclusive practices to be followed with all genders and Persons with Disabilities (PwD) at work.	- Demonstrate the use of relevant tools, equipment and technologies, along with their applicability to the local conditions. - Show how to conduct group discussions to encourage the community members to talk about their concerns and reach mutually agreed solutions. - Demonstrate the process of conducting training sessions, demonstrations, meetings and workshops. - Prepare sample attendance data and minutes of the training in physical registers and the relevant computer application. - Show how to counsel the community members about the relevant schemes and support mechanisms. - Demonstrate appropriate verbal and non-verbal communication techniques appropriate for all genders and PwD.

Classroom Aids

Training kit (Trainer guide, Presentations). Whiteboard, Marker, projector, laptop

Tools, Equipment and Other Requirements

Audio-visual aids, camera and video camera

Module 4: Formation and operation of the Self Help Groups (SHGs), Farmers Interest Group (FIGs) and Producer Groups (PGs)
Mapped to AGR/N9925 v1.0

Terminal Outcomes:

- Describe the process of identifying and connecting with the target audience.
- Describe the process of forming and operating SHGs, FIGs and PGs.

Duration: 15:00	Duration: 15:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- Explain the importance of forming SHGs, FIGs and PGs. - Describe the rules and regulations applicable to the formation and operation of SHGs, FIGs and PGs. - Describe the process of forming SHGs, FIGs and PGs for people with common concerns and socio-economic background. - Explain the benefits of establishing a group-owned bank of inputs such as quality seeds, fertilizers, pesticides, tools and equipment, etc. - Explain the importance of arranging for training and upskilling of the SHG, FIG and PG members. - Explain the importance of conducting field visits and trials to identify and resolve problems practically. - Discuss various value-addition practices to increase business profitability such as processing and packaging of produce.	- Roleplay to show how to connect with the target audience to counsel them about forming SHGs, FIGs and PGs. - Demonstrate how to conduct fundraising activities to support the group operations. - Roleplay to show how to conduct field visits and trials to identify and resolve problems practically.
Classroom Aids	
Training kit (Trainer guide, Presentations)	
Tools, Equipment and Other Requirements	
NA	

Module 5: Hygiene and cleanliness
Mapped to NOS AGR/N9903 v4.0

Terminal Outcomes:

- Discuss how to adhere to personal hygiene practices.
- Demonstrate ways to ensure cleanliness around the workplace.

Duration: 03:00	Duration: 03:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- Explain the requirements of personal health, hygiene and fitness at work. - Describe common health-related guidelines laid down by the organizations/ Government at the workplace. - Explain the importance of good housekeeping at the workplace. - Explain the importance of informing the designated authority on personal health issues related to injuries and infectious diseases.	- Demonstrate personal hygiene practices to be followed at the workplace. - Demonstrate the correct way of washing hands using soap and water, and alcohol-based hand rubs. - Demonstrate the steps to follow to put on and take off a mask safely. - Show how to sanitize and disinfect one's work area regularly. - Demonstrate adherence to the workplace sanitization norms. - Show how to ensure cleanliness of the work area.
Classroom Aids:	
Computer, Projection Equipment, PowerPoint Presentation and software, Facilitator's Guide, Participant's Handbook.	
Tools, Equipment and Other Requirements	
Personal Protective Equipment, cleaning equipment and materials, sanitizer, soap, mask	

Module 6: Safety and emergency procedures
Mapped to NOS AGR/N9903 v4.0

Terminal Outcomes:

- Describe how to adhere to safety guidelines.
- Show how to administer appropriate emergency procedures.

Duration: 12:00	Duration: 12:00
Theory – Key Learning Outcomes	**Practical – Key Learning Outcomes**
- List the Personal Protective Equipment (PPE) required at the workplace. - Describe the commonly reported hazards at the workplace. - Describe the hazards caused due to chemicals/pesticides/fumigants. - Describe the basic safety checks to be done before the operation of any equipment/machinery. - Describe the common first aid procedures to be followed in case of emergencies. - State measures that can be taken to prevent accidents and damage s at the workplace. - Explain the importance of reporting details of first aid administered, to the reporting officer/doctor, in accordance with workplace procedures. - State common health and safety guidelines to be followed at the workplace.	- Check various areas of the workplace for leakages, water-logging, pests, fire, etc. - Demonstrate how to safely use the PPE and implements as applicable to the workplace. - Display the correct way of donning, doffing and discarding PPE such as face masks, hand gloves, face shields, PPE suits, etc. - Sanitize the tools, equipment and machinery properly. - Demonstrate the safe disposal of waste. - Demonstrate procedures for dealing with accidents, fires and emergencies. - Demonstrate emergency procedures to the given workplace requirements. - Demonstrate the use of emergency equipment in accordance with manufacturers' specifications and workplace requirements. - Demonstrate the administration of first aid. - Prepare a list of relevant hotline/ emergency numbers.
Classroom Aids:	
Computer, Projection Equipment, PowerPoint Presentation and software, Facilitator's Guide, Participant's Handbook.	
Tools, Equipment and Other Requirements	
Personal protective equipment, first aid kit, equipment used in medical emergencies.	

Module 7: Employability Skills (90 hours)
Mapped to NOS DGT/VSQ/N0103 v1.0

Duration: 90:00
Key Learning Outcomes

Introduction to Employability Skills Duration: 3 Hours
After completing this programme, participants will be able to:
1. Outline the importance of Employability Skills for the current job market and future of work
2. List different learning and employability related GOI and private portals and their usage
3. Research and prepare a note on different industries, trends, required skills and the available opportunities

Constitutional values - Citizenship Duration: 1.5 Hours
4. Explain the constitutional values, including civic rights and duties, citizenship, responsibility towards society and personal values and ethics such as honesty, integrity, caring and respecting others that are required to become a responsible citizen
5. Demonstrate how to practice different environmentally sustainable practices

Becoming a Professional in the 21st Century Duration: 5 Hours
6. Discuss relevant 21st century skills required for employment
7. Highlight the importance of practicing 21st century skills like Self-Awareness, Behavior Skills, time management, critical and adaptive thinking, problem-solving, creative thinking, social and cultural awareness, emotional awareness, learning to learn etc. in personal or professional life
8. Create a pathway for adopting a continuous learning mindset for personal and professional development

Basic English Skills Duration: 10 Hours
9. Show how to use basic English sentences for everyday conversation in different contexts, in person and over the telephone
10. Read and understand text written in basic English
11. Write a short note/paragraph / letter/e -mail using correct basic English

Career Development & Goal Setting Duration: 4 Hours
12. Create a career development plan
13. Identify well-defined short- and long-term goals

Communication Skills Duration: 10 Hours
14. Demonstrate how to communicate effectively using verbal and nonverbal communication etiquette
15. Write a brief note/paragraph on a familiar topic
16. Explain the importance of communication etiquette including active listening for effective communication
17. Role play a situation on how to work collaboratively with others in a team

Diversity and Inclusion Duration: 2.5 Hours
18. Demonstrate how to behave, communicate, and conduct appropriately with all genders and PwD
19. Discuss the significance of escalating sexual harassment issues as per POSH act

Financial and Legal Literacy Duration: 10 Hours

20. Discuss various financial institutions, products, and services
21. Demonstrate how to conduct offline and online financial transactions, safely and securely and check passbook/statement
22. Explain the common components of salary such as Basic, PF, Allowances (HRA, TA, DA, etc.), tax deductions
23. Calculate income and expenditure for budgeting
24. Discuss the legal rights, laws, and aids

Essential Digital Skills Duration: 20 Hours

25. Describe the role of digital technology in day-to-day life and the workplace
26. Demonstrate how to operate digital devices and use the associated applications and features, safely and securely
27. Demonstrate how to connect devices securely to internet using different means
28. Follow the dos and don'ts of cyber security to protect against cyber crimes
29. Discuss the significance of displaying responsible online behavior while using various social media platforms
30. Create an e-mail id and follow e- mail etiquette to exchange e -mails
31. Show how to create documents, spreadsheets and presentations using appropriate applications
32. utilize virtual collaboration tools to work effectively

Entrepreneurship Duration: 7 Hours

33. Explain the types of entrepreneurship and enterprises
34. Discuss how to identify opportunities for potential business, sources of funding and associated financial and legal risks with its mitigation plan
35. Describe the 4Ps of Marketing-Product, Price, Place and Promotion and apply them as per requirement
36. Create a sample business plan, for the selected business opportunity

Customer Service Duration: 9 Hours

37. Classify different types of customers
38. Demonstrate how to identify customer needs and respond to them in a professional manner
39. Discuss various tools used to collect customer feedback
40. Discuss the significance of maintaining hygiene and dressing appropriately

Getting ready for apprenticeship & Jobs Duration: 8 Hours

41. Draft a professional Curriculum Vitae (CV)
42. Use various offline and online job search sources to find and apply for jobs
43. Discuss the significance of maintaining hygiene and dressing appropriately for an interview
44. Role play a mock interview
45. List the steps for searching and registering for apprenticeship opportunities

Annexure

Trainer Requirements

Trainer Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training Experience		Remarks
		Years	Specialization	Years	Specialization	
10th Class		5	Fishery Production and management	0		Fresh Water Aquaculture farmer/Brackish Water Aqua Culture farmer with 5 Years of experience after 10th pass. Experience certificate issued by BDO/ Agriculture Officer/ Head of Gram panchayat/ Loan disbursing bank or financial institution/ registered fisheries society/ State department of fisheries on official letter Head
Diploma	fisheries (Regular Diploma more than 15 months)	4	Fishery Production and management	0		
B. Sc.	Zoology	3	Fishery Production and management	0		For the school Program minimum qualification of the Trainer should be Graduate (Fisheries Science/Industrial Fish & Fisheries/Zoology). Their Teaching experience will be considered industry experience
B. Sc.	Agriculture / Fisheries	2	Fishery Production and management	0		
Graduate	Fisheries and related streams	0	Fishery Production and management	0		

Trainer Certification	
Domain Certification	**Platform Certification**
Certified for Job Role "**Fisheries Extension Associate**", mapped to QP: "AGR/Q5107, v3.0", Minimum accepted score is 80%	Recommended that the Trainer is certified for the Job Role: "Trainer (Vet and Skills)", mapped to the Qualification Pack: "MEP/Q2601, v2.0". The minimum accepted score as per MEPSC guidelines is 80%.

Assessor Requirements

Assessor Prerequisites						
Minimum Educational Qualification	Specialization	Relevant Industry Experience		Training/Assessment Experience		Remarks
		Years	*Specialization*	*Years*	*Specialization*	
Graduation	Fisheries and related streams	5	In Fisheries Science/ Extension/ Aquaculture/ Applied aquaculture or related EXPERIENCE and fields	0		Practical skills and knowledge required in mobilizing community participation and extension training activities
Post-graduation	Fisheries and related streams	2	In Fisheries Science/ Extension/ Aquaculture/ Applied aquaculture or related EXPERIENCE and fields	0		Practical skills and knowledge required in mobilizing community participation and extension training activities
PhD	Fisheries and related streams	1	In Fisheries Science/ Extension/ Aquaculture/ Applied aquaculture or related EXPERIENCE and fields	0		Practical skills and knowledge required in mobilizing community participation and extension training activities

Assessor Certification	
Domain Certification	**Platform Certification**
"**Fisheries Extension Associate**", "AGR/Q5107, v3.0", Minimum accepted score is 80%	Certified for the Job Role: "Assessor (Vet and Skills)", mapped to the Qualification Pack: "MEP/Q2701, v2.0", with a minimum score of 80%.

Assessment Strategy

Assessment System Overview

In Agriculture Sector it is of ultimate importance that individuals dealing with crop production or livestock have the requisite knowledge and competencies to undertake the task. Based on the Assessment Criteria, SSC in association with empanelled AAs, define the test structure for the given job roles to cover the required skills and competencies. Assessment strategy consists of the following:

1. <u>Multiple Choice Questions</u>: To assess basic knowledge (Objective/Subjective)
2. <u>Viva:</u> To assess awareness on processes (Oral and/or written questioning)
3. <u>Practical:</u> To evaluate skills and identify competencies. (Observation)

Assessments for knowledge and awareness on processes may be conducted through 'real-time' internet-based evaluation or by conducting the same 'offline' through TABs. Skills and competencies are to be assessed by conducting 'practical' on the ground through qualified and ToA certified assessors.

While it is important that an individual has adequate knowledge and skills to perform a specific task, weightage for different aspects of assessment are given as follows:

- Multiple Choice Questions: 20%-30%, depending on the specific QP
- Viva: 20%
- Practical: 50% - 60% (Involves demonstrations of applications and presentations of procedures/tasks and other components)
- Assessment will be carried out by certified assessors through empanelled assessment partners. Based on the results of the assessment; ASCI will certify the learners/candidates

Testing Environment

Assessments are conducted on laptops, Mobiles and android tablets via both offline and online mode depending on the internet connectivity at the assessment location.

In remote locations/villages, assessments get delivered through tablets without the requirement of the Internet.

- Multilingual assessments (ASCI is conducting assessments in 13 + languages pan India)
- Rubric driven assessments in Practical/Viva sections and responses recorded accordingly
- All responses, data, records and feedback stored digitally on the cloud
- Advanced auto-proctoring features – photographs, time-stamp, geographic-tagging, toggle- screen/copy-paste disabled, etc.

- Android-based monitoring system
- End to end process from allocation of a batch to final result upload, there is no manual intervention
- Assessment will normally be fixed for a day after the end date of the training / within 7 days of completion of training.
- Assessment will be conducted at the training venue
- The room where assessment is conducted will be set with proper seating arrangements with enough space to curb copying or other unethical activities
- Question bank of theory and practical will be prepared by ASCI /assessment agency and approved ASCI. Only from approved Question Bank assessment agency will prepare the question paper. Theory testing will include multiple-choice questions, pictorial question, etc. which will test the trainee on his theoretical knowledge of the subject.
- The theory, practical and viva assessments will be carried out on the same day. In case of more number of candidates, the number of assessors and venue facilitation be increased and facilitated

Assessment			
Assessment Type	**Formative or Summative**	**Strategies**	**Examples**
Theory	Summative	MCQ/Written exam	Knowledge of facts related to the job role and functions. Understanding of principles and concepts related to the job role and functions
Practical	Summative	Structured tasks/Demonstration	Practical application /Demonstration /Application tasks
Viva	Summative	Questioning and Probing	Mock interviews on the usability of job roles/advantages /importance of adherence to procedures. Viva will be used to gauge trainee's confidence and correct knowledge in handling the job situation

The question paper pre-loaded in the computer /Tablet and it will be in the language as requested by the training partner.

Assessment Quality Assurance framework

Assessment Framework and Design:

Based on the Assessment Criteria, SSC in association with AAs will define the test structure for the given roles to cover the required skills and competencies. ASCI offer a bouquet of tools for multi-dimensional evaluation of candidates covering language, cognitive skills, behavioural traits and domain knowledge.

Theoretical Knowledge - Item constructs and types are determined by a theoretical understanding of the testing objectives and published research about the item types and constructs that have shown statistical validity towards measuring the construct. Test item types that have been reported to be coachable are not included. Based on these, items are developed by domain experts. They are provided with comprehensive guidelines of testing objectives of each question and other quality measures.

Type – Questions based on Knowledge Required, Case-based practical scenario questions and automated simulation-based questions.

Practical Skills - The practical assessments are developed taking into consideration two aspects: what practical tasks is the candidate expected to perform on the job and what aspects of the job cannot be judged through theoretical assessments. The candidates shall be asked to perform either an entire task or a set of subtasks depending on the nature of the job role

Type – Standardized rubrics for evaluation against a set of tasks in a demo/practical task

Viva Voce - Those practical tasks which cannot be performed due to time or resource constraints are evaluated through the viva mode. Practical tasks are backed up with Viva for thorough assessment and complete evaluation

Type – Procedural questions, dos and don'ts, subjective questions to check the understanding of practical tasks.

The assessor has to go through an orientation program organized by the Assessment Agency. The training would give an overview to the assessors on the overall framework of QP evaluation. The assessor shall be given a NOS and PC level overview of each QP as applicable. The overall structure

of assessment and objectivity of the marking scheme will be explained to them. The giving of marks will be driven by an objective framework that will maintain standardization of the marking scheme.

Type of Evidence and Evidence Gathering Protocol:

During the assessment the evidence collected by AAs and ASCI are:

- Geo Tagging to track ongoing assessment
- AA's coordinator emails the list of documents and evidence (photos and videos) to the assessor one day before the assessment. The list is mentioned below:
    - Signed Attendance sheet
    - Assessor feedback sheet
    - Candidate feedback sheet
    - Assessment checklist for assessor
    - Candidate Aadhar/ID card verification
    - Pictures of the classroom, labs to check the availability of adequate equipment's and tool to conduct the training and assessment
    - Pictures and videos of Assessment, training feedback and infrastructure.
- Apart from the Assessor, a Technical assistant popularly known as Proctor also ensures the proper documentation and they verify each other's tasks.
- To validate their work on the day of the assessment, regular calls and video calls are done.
- On-boarding and training of assessor and proctor is done on a timely basis to ensure that the quality of the assessment should be maintained.
- Training covers the understanding of QP, NSQF level, NOS and assessment structure

Methods of Validation

- <u>Morning Check (Pre-Assessment)</u>: Backend team of AA calls and confirms assessor/technical SPOC event status. Assessor/Technical SPOC are instructed to reach the centre on time by 9:30 AM / as decided with TC and delay should be highlighted to the Training Partner in advance.
- <u>Video Calls</u>: Random video calls are made to the technical SPOC/assessor so as to keep a check on assessment quality and ensure assessment is carried out in a fair and transparent manner
- <u>Aadhar verification</u> of candidates
- <u>Evening Check (Post Assessment)</u>: Calls are made to the ground team to ensure the event is over by what time and the documentation is done properly or not.
- <u>TP Calling</u>: To keep a check on malpractices, an independent audit team calls the TP on a recorded line to take confirmation if there was any malpractice activity observed in the assessment on part of the AA/SSC team. If calls are not connected, an email is sent to TP

SPOC for taking their confirmation

- <u>Video and Picture Evidence:</u> Backend team collects video and pictures for assessment on a real-time basis and highlights any issue such as students sitting idle/ trainer helping the candidates during the assessment.
- <u>Surprise Visit:</u> Time to time SSC/AA Audit team can visit the assessment location and conduct a surprise audit for the assessment carried out by the ground team.

- <u>Geo Tagging</u>: On the day of the assessment, each technical SPOC is required to login into our internal app which is Geotagged. Any deviation with the centre address needs to be highlighted to the assessment team on a real-time basis.

Method for assessment documentation, archiving, and Access:

- ASCI has a fully automated result generation process in association with multiple AAs
- Theory, Practical and Viva marks form the basis of the results and encrypted files generated to avoid data manipulation. All responses captured and stored in the System with Time-Stamps at the end of AAs and SSC. NOS-wise and PC-wise scores can be generated.
- Maker Checker concept: One person prepares the results and another audit result which is internally approved by AA at first and then gets vetted at the end of SSC
- All softcopies of documents are received from the on-ground tech team over email. The same are downloaded by our internal backend team and saved in Repository. The repository consists of scheme-wise folders. These scheme-wise folders have job role specific folders. These specific folders have Year wise and Month wise folders where all documents are saved in Batch specific folders. All Hard copies are filed and stored in the storeroom.

Result Review & Recheck Mechanism –

- Time-stamped assessment logs
- Answer/Endorsement sheets for each candidate
- Attendance Sheet
- Feedback Forms: Assessor feedback form, Candidate feedback form, TP feedback form
- The results for each of the candidate shall be stored and available for review (retained for 5 years/ till the conclusion of the project or scheme)

References

Glossary

Term	Description
Sector	Sector is a conglomeration of different business operations having similar business and interests. It may also be defined as a distinct subset of the economy whose components share similar characteristics and interests
Key Learning	Key learning outcome is the statement of what a learner needs to know, understand and be able to do in order to achieve the terminal outcomes. A set of key learning outcomes will make up the training outcomes. Training outcome is specified in terms of knowledge, understanding (theory) and skills (practical application).
OJT (M)	On-the-job training (Mandatory); trainees are mandated to complete specified hours of training on site
OJT (R)	On-the-job training (Recommended); trainees are recommended the specified hours of training on site
Procedural Knowledge	Procedural knowledge addresses how to do something, or how to perform a
Training Outcome	Training outcome is a statement of what a learner will know, understand and be able to do upon the completion of the training.
Terminal Outcome	Terminal outcome is a statement of what a learner will know, understand and be able to do upon the completion of a module. A set of terminal outcomes help to achieve the training outcome.

Acronyms and Abbreviations

Term	Description
AGR	Agriculture
NOS	National Occupational Standard (s)
NSQF	National Skills Qualifications Framework
OJT	On-the-job Training
QP	Qualifications Pack
PwD	People with Disability
PPE	Personal Protective Equipment